



Targets

The targets below have been set following rigorous analysis of the school's performance over time. The achievement of improvement targets is measured against the school's average performance over time.

1. *Preparing our students for employment and/or training (ATTAINMENT)*

By 2020, 98% of Year 12 students will achieve an ATAR of 55 or above and/or a Certificate II or higher

2. *Maximising university placement offers*

By 2020, the percentage of ATAR students with an ATAR score of 65 or above will increase by 14%.

3. *Halving the gap between whole school regular attendance and Aboriginal regular attendance.*

By 2020, the percentage of Aboriginal students with an attendance rate of 90% or greater will increase by 9%.

4. *Meeting the Literacy and Numeracy standard*

Each year, at least 85% of Year 12 students will meet the OLNA standard.

5. *Greater progress in Literacy and Numeracy*

Each year, the school's average NAPLAN progress from Year 7 to Year 9 will improve by:
45 points in Writing.
60 points in Numeracy.

6. *Improvements in engagement and behaviour.*

By 2020, the percentage of 'Consistently' and 'Often' ratings awarded in each reporting period in the category of:

'Participates Fully' will be 80% or higher.
'Behaves Appropriately' will be 85% or higher.

Our Vision

Achieving Today for Tomorrow, we can, we will

Our Values

Inclusivity
Global Awareness
Happiness
Teamwork
Success

Context

As an Independent Public School, Newton Moore Senior High School has been on a path of renewal and can boast quality achievements. Our school values tradition, as well as embracing what is new, contemporary and innovative, to support and enhance our students' journey into the future.

At Newton Moore SHS, teaching and curriculum are responsive to a dynamic, changing world. We offer the best opportunities and excellence in teaching, curriculum, content and classroom practices.

Our Specialist Programs in Science Horizons and Engineering attract applicants from a wide range of primary schools. Our MASH Sports and Health program, The Aboriginal Academies, Music and Languages programs make our school a 'school of choice'.

We are committed to the intellectual, creative, physical and social growth of our students and we respect them as individuals with different histories, needs, interests and abilities. Our students are friendly, confident and successful.

We have a very high calibre of staff, many whom have been recognised for excellence at a state and national level. Our staff actively involve themselves in professional learning and are keen to develop their skills.

Newton Moore Senior High School values the involvement and encourages parents to be active participants in their children's learning, resulting in a true partnership between the school and the family.

Self Review

Our self-assessment processes consider both academic and non-academic data in student performance. We identify where our students are performing well and areas where further improvement needs to occur. Our school consistently demonstrates student achievement above similar schools, therefore we set challenging targets.

We understand that regular attendance is vital to school success and maintain a clear focus to improve attendance rates for all students. Literacy and numeracy also remains a focus for our school. State and national testing provides strong data that drives our curriculum delivery.

Ultimately our students strive to achieve the Western Australian Certificate of Education (WACE) at the end of Year 12 with entry into employment or further training (university or TAFE). We monitor our students' progress closely, maximising our students' individual opportunities.

Newton Moore Senior High School

2020 Vision



NEWTON MOORE SENIOR HIGH SCHOOL
Achieving Today for Tomorrow

Effective Teaching

We believe that high quality teachers are skilled in connecting curriculum content knowledge, instructional strategies, and effective classroom management. At the same time they build the positive relationships that are the foundation of learning. Our teachers are reflective and committed to a continual journey of improvement.

Focus areas and broad strategies:

- 1. Literacy and numeracy**
 - Drive a whole school approach to improving literacy and numeracy.
 - Strategic and targeted literacy and numeracy support for students.
- 2. Effective instruction**
 - Professional standards inspire ongoing improvements in teaching.
 - High quality teaching responds to the diverse learning needs of students.
- 3. Effective assessment**
 - Ensure consistent and accurate judgements about assessment.
 - Continually reviewing data; we improve our practices.
 - Deliver meaningful feedback to students and parents of Newton Moore Senior High School.
- 4. Leadership and development**
 - Offer collegiate support for professional advancement.
 - Staff have opportunities to take on leadership roles.
 - Growth and development is strengthened through practice and feedback.



Successful Students

We believe that all students are capable of growth and learning and will achieve success in different ways. We provide a range of learning experiences that cater for the varied interests and academic needs of our clientele.

Focus areas and broad strategies:

- 1. Curriculum**
 - Continue to be a leader of Science and STEM curriculum in WA.
 - Support Languages development across the South West region.
 - Provide high level Vocational Education and Training opportunities to aspiring students.
 - Increase student access to a variety of engagement programs in the school.
 - Continue to offer relevant and contemporary career education.
- 2. Aboriginal connection**
 - Improve Aboriginal attendance.
 - Increase the focus on academic achievement for Aboriginal students.
 - Strengthen connections with Aboriginal families and Elders.
 - Increase opportunities for the learning of Aboriginal culture and language.
- 3. Academic coaching**
 - Support students to become self-directed learners.
 - Apply our current knowledge about WACE and further training.
 - Offer out of hours opportunities to further enhance learning.
 - Continually review curriculum offerings to better meet industry needs.



Positive Relationships

We believe that investing in our school community is essential to achieving individual and organisational success. Through strong connections, communication and conduct we foster positive relationships between staff, students and our families. We build strong citizens who have the capacity to navigate through an ever changing society.

Focus areas and broad strategies:

- 1. Strong connections with our school community**
 - Increase industry and parent involvement in the school.
 - Streamline communication processes with parents of Newton Moore Senior High School.
 - Strengthen relationships and work collaboratively with local schools.
 - Increase student leadership opportunities.
- 2. Wellbeing**
 - Maintain a focus on student and staff wellbeing.
 - Continually promote a positive school culture at Newton Moore Senior High School.
 - Promote student involvement in extracurricular activities.
- 3. Supporting positive student behaviour**
 - Continue implementation of school-wide Positive Behaviour Support.
 - Maintain a focus on Classroom Management Strategies.
 - Strengthen and expand partnerships with outside agencies.
 - Further develop programs that support students' social and life skills.



Strong Structures

Collectively we create the best possible environment for our teachers to teach. A friendly, welcoming and cared for environment, combined with effective management of school operations, provides the perfect environment for all staff and students to function at their best.

Focus areas and broad strategies:

- 1. School infrastructure**
 - Create cost effective ways to meet the school's technology needs.
 - Grounds are well maintained to enhance student physical and social needs.
 - Resources are kept up to date and meet school needs.
- 2. Effective management of school operations**
 - Implement commercial software to improve efficiency.
 - Strengthen internal lines of communication.
- 3. Financial management**
 - Review course offerings and excursions to ensure affordability and sustainability.
 - Seek external funds to enhance curriculum delivery and infrastructure.
 - Explore ways to improve the collection of school fees.
- 4. Marketing and promotion**
 - Review and strengthen our scholarship programs.
 - Expand the involvement of the community in school events.
 - Continue to promote the school's high quality teaching.
 - Celebrate our successes with the wider community.

